



# Minutes

THE MINUTES OF THE OPEN SESSION OF THE REGULAR BOARD MEETING, held on Tuesday, October 22, 2019, in the Boardroom at 1355 Lansdowne Street West, Peterborough.

**PRESENT:**

Trustees – Mmes. Linda Ainsworth, Eveline Fisher (Student Trustee), Michelle Griepsma, and Helen McCarthy.  
Messrs. David Bernier, Josh Hill (Student Trustee), Braden Leal, Kevin MacKenzie, and Emmanuel Pinto.

Administration – Mmes. Joan Carragher, Laurie Corrigan, Isabel Grace, and Dawn Michie.  
Messrs. Pepe Garieri, Tim Moloney, and Michael Nasello.  
Father Paul Massel

Recorder – Mrs. Michelle Kennedy

**A. Call to Order of the In-Camera Meeting:**

1. Examen

The Chairperson, Michelle Griepsma, called the meeting to order at 6:46 p.m.

2. Opening Prayer

The meeting opened with Father Paul Massel leading a daily examen followed by opening prayer.

3. Acknowledgement

Michelle Griepsma, Board Chairperson, acknowledged that the Board Meeting was taking place on the traditional territory of the Mississauga Anishinaabe.

4. Singing of the National Anthem

The National Anthem was sung.

5. Approval of the Agenda

MOTION: Moved by Linda Ainsworth, seconded by Helen McCarthy

that the Agenda be approved.

Carried.

6. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

7. Approval of the Minutes of the September 24, 2019 Regular Meeting.

MOTION: Moved by Helen McCarthy, seconded by Emmanuel Pinto  
that the minutes of the September 24, 2019 Regular Meeting be  
approved.

Carried.

8. Business Arising Out of the Minutes.

There was no business arising out of the minutes.

The Board Chairperson, Michelle Griepsma welcomed everyone to the meeting and thanked those who would be presenting for attending. Michelle Griepsma also acknowledged the principal representatives in attendance: Guy Charette, Principal at Good Shepherd Catholic Elementary School and Marie-Claude Caron-Charette, Principal at Holy Family Catholic Elementary School.

**B. Reports from the Office of the Director and Student Trustees:**

1. Report from the Director of Education, Michael Nasello.

Michael Nasello gave the Director's Report, including the following highlights:

- Acknowledged the federal election which saw record voter participation and record numbers of students participating in Student Vote activities. We pray for the re-elected Prime Minister and all elected MPs to work towards a common vision for Canada.
- September 27 was the Board Faith day where staff in all locations participated in the viewing of pre-recorded reflections by David Wells, a British religious educator, on the pastoral letter 'Renewing the Promise.
- Expressed gratitude towards PVNC Principals, Vice-principals, Catholic Education Centre staff and Senior leadership who helped keep students safely

supervised during recent labour disruptions. Continue to pray for just resolution to all contract negotiations and keep all students safely in schools.

- The Catholic Leadership Development Series presentation “Called to Learn – Empower students to Change the World” by Heather Michel was a reflection on Deep Inquiry Learning. There will be two more sessions in November and April which will have the themes of ‘Called to Lead’ and ‘Called to Serve’, respectively.
- ‘When Faith Meets Pedagogy’ Conference will take place later this week in Toronto where a number of PVNC staff are involved as participants and presenters. As well, Chaplaincy Leaders from the Secondary Schools will be taking students to participate in the Youth Forum.
- The Board’s annual retirement celebrations will be happening on November 8 where the service of 32 former Board employees will be celebrated.

The Director then reviewed Galen Eagle’s newsletter for October which included the following highlights:

- An article in which the Student Trustees, Eveline Fisher and Josh Hill were showcased. Their main focus for this school year is on the environment.
- The Blessing of the new chapel in the Catholic Education Centre by His Excellency, Bishop Daniel Miehm.
- Student attendance at #FemStemPtbo, an event for Gr 7 and 8 girls which had the purpose of improving the awareness of Science, Technology, Engineering, Art and Mathematics (STEAM) and Skilled Trades.
- A news video about St. Peter’s students, who annually assist Seniors in the community, was viewed. The story focused on the positive impact that the act of giving assistance in the community had on the students.
- The celebration of the Feast of St. Francis of Assisi with special “blessing of the pets” at St. Francis of Assisi Catholic Elementary School in Newcastle.
- The launch of the Annual PVNC United Way Campaign.

The Director then invited questions from the trustees.

## 2. Report from the Student Trustees, Eveline Fisher and Josh Hill.

Eveline Fisher, Senior Student Trustee and, Josh Hill, Junior Student Trustee gave a report to the Board of the activities which are taking place in secondary schools throughout the system:

- Terry Fox events involving hundreds of students took place throughout the system raising awareness and raising funds for cancer research.
- Many Grade 12 students are attending university fairs to research post-secondary destinations and plan for their futures. St. Mary CSS offered a trip to

Toronto to the University Fair. Students from St. Stephen CSS were able to attend Fleming College to explore opportunities there.

- Many Grade 9 students throughout the system are settling in to their new schools. A Grade 9 dance was held at St. Mary CSS to welcome the new students.
- School spirit comes alive with Halloween activities, including pumpkin carving, dances and costume contests.
- Students engaged with their communities through food drives for Thanksgiving
- Josh and Eveline had the opportunity to attend the Ontario Student Trustee Association Fall General Meeting in Toronto, where they met and took part in workshops with other Student Trustees from across the province.
- Nov 7<sup>th</sup> is the Student Council Liaison Committee Retreat for student leaders from each of the secondary schools to be held at St. Thomas Aquinas CSS. A lot of planning has been done and they are excited for a day of learning and development. They look forward to their keynote speakers, Learning Consultants Heather Michel, Peter Bagnall, and Adam White. The theme of the day is 'Voices that Grow' and they acknowledged Andrea Bradley for her work on the design of the logo for the day.

The student trustees then invited and answered questions from the trustees.

### **C. Presentations:**

1. Proposed Holy Trinity Catholic Secondary School and St Stephen Catholic Secondary School Excursion to Paris, Venice, Florence and Rome, March 11-19, 2020.

Mark Joly, Principal at Holy Trinity was joined by Paul Jacula and Amanda King, teachers from Holy Trinity Catholic Secondary School to present a proposed excursion. Following the presentation, they were asked questions by the trustees and administration.

**MOTION:** Moved by Helen McCarthy, seconded by Kevin MacKenzie

that the proposed Holy Trinity Catholic Secondary School and St. Stephen Catholic Secondary School Excursion to Paris, Venice, Florence and Rome, from March 11, 2020 to March 19, 2020, be approved in principle and that the trip will include mandatory insurance for all travelers. Such insurance must cover school board or principal rulings for cancellation of the trip

Carried.

2. Proposed Holy Trinity Catholic Secondary School, St. Stephen Catholic Secondary School and St. Thomas Aquinas Catholic Secondary School Excursion to Paris, Switzerland, Austria and Germany, March 10-18, 2021.

Principal Mark Joly and Superintendent Dawn Michie provided the background on the proposed excursion scheduled for March, 2021. Following the presentation, they were asked questions by the trustees and administration.

MOTION: Moved by Linda Ainsworth, seconded by Braden Leal

that the proposed Holy Trinity Catholic Secondary School, St. Stephen Catholic Secondary School and St. Thomas Aquinas Catholic Secondary School Excursion to Paris, Switzerland, Austria and Germany, from March 10, 2021 to March 18, 2021, be approved in principle and that the trip will include mandatory insurance for all travelers. Such insurance must cover school board or principal rulings for cancellation of the trip.

Carried.

3. Proposed St. Peter Catholic Secondary School, Indigenous Studies Exchange Excursion to Haida Gwaii, British Columbia, May 28-June 2, 2020.

Learning Consultant Sharon Lajoie and Superintendent Tim Moloney presented a proposed exchange excursion through 'Experiences Canada'. This excursion opportunity is available through an application process and is similar in nature to the excursion exchange that took place during the 2018-2019 school year between Holy Cross Catholic Secondary School and the Gitxzan First Nation in British Columbia.

MOTION: Moved by Linda Ainsworth, seconded by Helen McCarthy

that the proposed St. Peter Catholic Secondary School Exchange Excursion to Haida Gwaii, British Columbia, from May 28, 2020 to June 2, 2020, be approved in principle and that the trip will include mandatory insurance for all travelers. Such insurance must cover school board or principal rulings for cancellation of the trip.

Carried.

4. EQAO Presentation.

A presentation was given by Superintendents of Learning, Pepe Garieri and Dawn

Michie, Learning Consultants Sandra Connolly and Sarah Taylor, and Itinerant Math Teacher, Michael Mooney.

The board EQAO results for 2018-2019 school year were reviewed by Sandra Connolly. The results revealed strengths and areas requiring improvement. The EQAO data assists the board to monitor strengths and weaknesses and to set direction for improvement. The Ministry identifies target schools which require intensified work for improvement to testing results. It was noted that the Board has improved from having thirteen targeted schools to only five targeted schools in Mathematics.

In particular, the Mathematics team has five areas of focus: pedagogical content knowledge, assessment strategy, purposeful questioning, confidence, and attitude/mindset. The team has built a strategy to more intently work in schools with the teachers and the principal in teams and one-on-one. The Math Mentors program is continuing to build capacity with teachers. A Numeracy PA Day will take place on November 22, 2019.

Following the presentation, the presenters answered questions from the trustees.

#### **D. Programs and Services:**

#### **E. Business, Finance and Governance:**

##### **1. Ontario Catholic School Trustees' Association (OCSTA) Open Session Report.**

The Board Chairperson, Michelle Griepsma reported on OCSTA updates as follows:

- It was noted that there have been no legislative updates distributed by OCSTA recently.
- The Advocacy Committee will soon be releasing the OCSTA Finance brief.
- The templates for the Resolutions which come forward at the OCSTA AGM have been distributed to boards. This will be discussed at a Committee-of-the-Whole meeting. The deadline for submission of a resolution to be considered for presentation at the OCSTA AGM is January 31, 2020.

##### **2. Ontario Catholic School Trustees' Association (OCSTA) Annual Fees.**

**MOTION:** Moved by David Bernier, seconded by Braden Leal

that the payment of the 2019-2020 Ontario Catholic School Trustees' Association membership fees and FACE Levy 2019-2020 in the amount of \$67,129.04 be approved;

AND

that the payment for the 2019-2020 Ontario Catholic School Trustees' Association GSN Funding for Central Bargaining fees in the amount of \$43,017.00 be approved.

Carried.

3. Trustee Honoraria

Isabel Grace, Superintendent of Business and Finance explained that calculation and the payment of the Trustee Honoraria is based in regulation and in policy and varies only slightly year to year. Following her report, Isabel invited questions from the trustees.

MOTION: Moved by Linda Ainsworth, seconded by Kevin MacKenzie

that the Board approve Honoraria for Board members as outlined in the following report, for the period December 1, 2019 to November 30, 2020.

Carried.

**F. Human Resources:**

**G. Policy Development:**

1. Recommended Actions from the Policy Development Committee Meeting, October 1, 2019.

David Bernier, Chairperson of the Policy Development Committee, brought forward the recommendations from the October 1, 2019 meeting for approval.

MOTION: Moved by David Bernier, seconded by Emmanuel Pinto

that the Board receive the report and recommendations of the Policy Development Committee of October 1, 2019, for publication and implementation.

Carried.

**H. Old Business:**

**I. New Business:**

**J. Bring Forward:**

**K. Information Items:**1. Chairperson Report

The Board Chairperson, Michelle Griepsma reported that she had recently had a meeting with Bishop Daniel Miehm to discuss timely and relevant topics of interest to the Board and the Diocese. They discussed strengthening home, school and parish partnerships. The Bishop continues to pray for our Board.

The Chair reported that she attended the Catholic Leadership Development Series presentation on October 17, 2019, with guest speaker, Heather Michel. It was a wonderful presentation about deep learning which included student and parent participation. Michelle offered congratulations to the CLDS committee for their successful event.

Michelle Griepsma spoke about the importance of the OCSTA resolutions and asked for thought to be put toward possible topics. She also reminded trustees that any topics for discussion at standing committee meetings or other committee meetings can be brought forward to the Chairperson's Committee.

2. Trustees' Committees Reports

a. First Nation, Métis and Inuit Advisory Committee, September 17, 2019

b. Special Education Advisory Committee, September 19, 2019.

Helen McCarthy reported that the new after-school pilot program for children living with autism in Clarington has been developed and is servicing students. She also reported on work being done to assist parents navigating their child's first Individual Education Plan (IEP) and for parents whose children are transitioning from elementary to secondary and access special education.

c. Catholic Parent Engagement Committee, September 30, 2019.

There was discussion about Parents Reaching Out Grants and the funding provided for the 2019-2020 school year. Recently a grant was received in the amount of \$10,499. This grant replaced the process of individual application grants that school councils applied for and administered. The projects for which this money is used must meet the following criteria provided by the Ministry:

- Provide a safe and welcoming school environment;
- Maintain open communication with teachers;
- Respect parents as valued partners within the education system in relation to decisions about their child's education; and,
- Parents are informed about the content of the Ontario Curriculum Guidelines.

d. Faith and Equity Advisory Committee, October 9, 2019.

e. Accessibility Committee, October 15, 2019.



**L. Future Meetings and Events:**

1. Board Standing Committee Meetings: (Listed in chronological order.)
  - a. Chairperson's Committee, November 11, 2019, 4:30 p.m.
  - b. Committee-of-the-Whole, November 11, 2019, 6:30 p.m.
  - c. Policy Development Committee, November 19, 2019, 6:30 p.m.
  - d. Board Meeting Open Session, November 26, 2019, 6:30 p.m.  
(In-camera Session, 6:00 p.m.)
  - e. Annual Board Meeting and Mass, December 3, 2019, 4:00 p.m. – The Mount Community Centre and Sisters of St. Joseph Chapel, Peterborough.
  
2. Other Committee Meetings: (Listed in chronological order.):
  - a. Catholic Parent Engagement Committee Meeting, October 28, 2019, 6:30 p.m.
  - b. Audit Committee Meeting (in-camera), November 13, 2019, 6:30 p.m.
  - c. Special Education Advisory Committee, November 21, 2019, 6:30 p.m.
  - d. Catholic Parent Engagement Committee Meeting, November 25, 2019, 6:30 p.m.
  - e. Student Council Liaison Committee, November 26, 2019, 4:15 p.m.
  - f. French as a Second Language Advisory Committee, November 27, 2019, 4:30 p.m.
  - g. First Nation, Métis and Inuit Advisory Committee, December 10, 2019, 6:30 p.m.
  - h. STSCO Governance Committee Meeting, January 29, 2020, 3:00 p.m.
  - i. Accessibility for All Committee Meeting, February 4, 2020, 1:15 p.m.
  - j. Faith and Equity Advisory Committee Meeting, February 13, 2020, 6:30 p.m.
  - k. Supervised Alternative Learning Meeting, TBA.
  
3. Board Events:
  - a. PVNC Board Retirement Dinner and Celebration, November 8, 2019, 6:00 p.m., Peterborough Golf and Country Club, Peterborough.
  - b. Mass for Deceased PVNC Community Members, November 20, 2019, 4:30 p.m. at St. Peter-in-chains Cathedral, Peterborough. Reception to follow at Bishop Doyle Hall, Peterborough.
  - c. Catholic Leadership Development Series – Session #2, November 28, 2019, 4:00 p.m., Baxter Creek Golf Course.
  - d. Ontario Catholic School Trustees' Association – Catholic Trustees Seminar, January 17-18, 2020, Delta Hotels by Marriott, Airport (655 Dixon Rd)

**M. Conclusion:**

1. Report from the In-camera Meeting

MOTION: Moved by David Bernier, seconded by Helen McCarthy

that the Board approve the actions and the discussions arising from the October 22, 2019, regular in-camera session, as follows:

- A. Call to Order: The in-camera meeting was called to order at 6:04 p.m.
  - 1. Opening Prayer
  - 2. The agenda was approved with one change: Item G.1, Estimate of Liability was moved to a 'double in-camera' session at the end of regular board meeting's open session.
  - 3. Kevin MacKenzie declared a conflict of interest with item E.1, Collective Bargaining Update and Ratification Vote, CUPE.
  - 4. Approval of Minutes: Motions were carried to approved the minutes from the September 24, 2019 Regular In-camera meeting, and the October 2, 2019 Special In-camera meeting.
- C. Programs and Services:
  - 1. Report on Secondary Staffing Impact on PVNCCDSB
- D. Business, Finance and Governance:
  - 1. OCSTA In-camera Session Report.
  - 2. STSCO Governance Committee, In-camera Session Report.
- E. Human Resources:
  - 1. Collective Bargaining Update and Ratification Vote, CUPE.
- F. Other Urgent Matter:
  - 1. Approval of a recommended action from the expulsion committee of October 22, 2019.

The meeting convened in Open Session at 6:42 p.m.

Carried.

MOTION: Moved by Linda Ainsworth, seconded by Braden Leal

that the meeting moved into 'double in-camera' session at 8:46 p.m.

Carried.

The meeting re-convened in open session at 9:40 p.m. Michael Nasello, Director of Education gave a report from the 'double in-camera' session.

MOTION: Moved by Helen McCarthy, seconded by David Bernier

that that the Board approve the actions and the discussions arising from the October 22, 2019, 'double in-camera' session,

The double in-camera meeting was convened at 8:58 p.m.  
G. Old Business: Recommended Actions were approved with under  
the topics of Estimate of Liability and Legal Claim.  
Motion to convene in open session at 9:40 p.m. was approved.  
Carried.

2. Closing Prayer

David Bernier led the closing prayer.

3. Adjournment

MOTION: Moved by Braden Leal, seconded by Emmanuel Pinto  
that the meeting be adjourned at 9:45 p.m.

Carried.

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Michelle Griepsma  
Board Chairperson

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Michael Nasello  
Director of Education, Secretary-Treasurer  
per M.K.