



BOARD DIRECTIONAL POLICY	
DIRECTIONAL POLICY TITLE	DIRECTIONAL POLICY NUMBER
Governance, Vision and Strategic Priorities	100

Title of Directional Policy:

Governance, Vision and Strategic Priorities

Date Approved:

February 6, 2024

Projected Review Date:

2029

Policy:

Peterborough Victoria Northumberland and Clarington (PVNC) Catholic District School Board is committed to the principles and practices of good governance. Governance provides a framework for decision-making, the effective stewardship of resources and ethical leadership. The Catholic Social Teachings inform our understanding of effective governance and leadership. In the Peterborough Victoria Northumberland and Clarington Catholic District School Board (PVNC Catholic) good governance is seen as the exercise of authority, direction, and accountability to support our moral purpose and our vision of “Creating a culture of faith, hope and love to ensure equity and well-being.” In our Catholic system, student achievement and well-being are measured by both the successful mastering of Ministry of Education curricula as well as the [Ontario Catholic School Graduate Expectations](#).

Purpose:

To create a shared understanding of the principles and practices of good governance by articulating a multi-year strategic plan with a clear vision and focused priorities; by establishing a consistent process for the development, implementation and monitoring of directional policies and administrative procedures, and by respecting the distinct roles and responsibilities of the board of trustees and staff.

Alignment with Multi-Year Strategic Plan:

The Governance, Vision and Strategic Priorities Directional Policy is aligned with the board's strategic mission and vision under the [2021-2025 Strategic Plan, Vision and Mission: Building a Community that Accompanies.](#)

Responsibilities:

The Board of Trustees is responsible for:

- defining, articulating and directing the PVNC Catholic District School Board mandate to support student achievement and well-being in a Catholic learning community supported by the Multi-Year Strategic Plan;
- setting strategic direction and directional policies that govern the PVNC Catholic District School Board;
- establishing a budget consistent with the Board's vision and priorities;
- providing fiduciary oversight and stewardship of resources;
- understanding and communicating with members of the community the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- assigning responsibility to the Director of Education for operationalizing and managing the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- monitoring and holding the Director of Education accountable for implementing the Multi-Year Strategic Plan and Directional Policies.
- To ensure that the Administrative Procedures align with Directional Policies and the Multi-Year Strategic Plan.

The Director of Education is responsible for:

- establishing and maintaining positive working relations with the Board of Trustees to support their governance role in defining, articulating and directing the PVNC Catholic District School Board mandate to support student achievement and well-being in a Catholic learning community;
- providing leadership regarding implementation, operational details and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- allocating resources to support the Board vision and priorities and ensuring financial stewardship;

- providing direction to staff in the development of administrative procedures and practices to support the implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- establishing and maintaining positive and proactive working relations with staff, students, parents, the diocese, as well as the Ministry of Education and other learning partners to provide excellence in Catholic education through learning, leadership and service.

Superintendents are responsible for:

- providing leadership and support for principals/vice-principals, managers, executive/administrative assistants and all departmental staff in their knowledge, understanding, implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- offering opportunities for input from the Catholic Education community to develop administrative procedures that align with the PVNC Catholic District School Board Multi-Year Strategic Plan and support the Directional Policies.
- developing, reviewing and updating administrative procedures as per the policy development schedule.

Managers are responsible for:

- providing leadership, management and support for the members of their departments in the knowledge, understanding, and implementation of the PVNC Catholic District School Board Multi-Year Strategic Plan, Directional Policies and Administrative Procedures;
- assisting superintendents in working collaboratively with key stakeholders to develop administrative procedures that support the Directional Policies.

Communication Services are responsible for:

- working collaboratively with the senior team, managers, principals, vice principals, teachers, support staff, parents and students to develop an ongoing and evolving communication plan to build knowledge and understanding of the PVNC Catholic District School Board Multi-Year Strategic Plan, Directional Policies and Administrative Procedures;
- employing various media tools to support implementations and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan.

Principals and Vice-Principals are responsible for:

- providing leadership, management, and support for the members of their school communities in the knowledge, understanding, implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- providing leadership, management, and support for the members of their school communities in the knowledge, understanding, implementation and monitoring of the Administrative Procedures that support the Directional Policies.

Staff are responsible for:

- working collaboratively with colleagues to successfully implement the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- building their knowledge and understanding by being aware of the PVNC Catholic District School Board Multi-Year Strategic Plan, Directional Policies and the supporting Administrative Procedures as provided by the Board.

Progress Indicators:

- an up-to-date digital policy register that reflects principles and practices of good governance in a faith-filled Catholic Learning community;
- visual depictions of the PVNC Catholic District School Board Multi-Year Strategic Plan are visible on the board website, in the boardroom and in all schools
- the PVNC Catholic District School Board Multi-Year Strategic Plan is supported by clear directional policies and administrative procedures and practices which align with the strategic priorities.
- data from annual digital surveys that demonstrate understanding, knowledge and support of ongoing implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan;
- observations and analysis of relevant data (EQAO Results, Graduation Rates, Report Cards, Staff/Student Census, Director's Annual Report, Catholic Board Improvement Plan for Student Achievement and Well-being, etc.) that indicate a culture of high expectations and continuous improvement in the ongoing implementation of the PVNC Catholic District School Board Multi-Year Strategic Plan.

References:

- Education Act of Ontario <https://www.ontario.ca/laws/statute/90e02>
- Good Governance for School Boards: Trustee Professional Development Program <http://modules.ontarioschooltrustees.org/en/>
- [2021-2025 Strategic Plan, Vision and Mission: Building a Community that Accompanies](#)